

Réponses aux questions écrites d'un actionnaire relatives à l'Assemblée Générale Annuelle du
20 juin 2023

1. Governance

1.1 In the annual report the following is stated with respect to related parties: "Le Groupe n'a pas d'autre partie liée que ses dirigeants." We have some difficulties interpreting the meaning of the word "dirigeants". Are the "dirigeants" the executive directors or do they also comprise the non-executive directors? Please note that if by the "dirigeants" only the executive directors are meant, then we are not entirely sure whether this is in correspondence with Article A823-18-1 of the Code de commerce (see: https://www.legifrance.gouv.fr/codes/article_lc/LEGIARTI000024429473), since Mr. Raboutet and Mr. Kielwasser own a significant percentage of the shares of Riber and are non-executive directors.

Réponse 1.1:

- *Les dirigeants sont les membres du Directoire soit les « executives directors »*

1.2 Have there been any transactions, apart from board fees and dividends, between Riber and (companies controlled by) Mr. Raboutet, Mr Kielwasser and/or their family members during the year 2022?

Response 1.2:

- *Non*

1.3 During recent years there seem to have been quite a number of changes in the executive management of the group, both at board level as well as at lower levels (e.g., a new r&d manager from January 1, 2022). Are there any specific reasons for this high management turnover and can we expect more stability going forward?

Response 1.3:

- *Les changements dans le directoire en 2022 correspondent à des expirations de mandats*
- *Le Directeur Technique de RIBER n'a pas changé en 2022*

Finance

1. According to page 130 of the annual report 2021, Riber's China subsidiary owed Riber SA an amount of 1,276 million Euro. Has Riber SA been able to collect this receivable during the year 2022?

Response 1:

- *Oui, elles ont été payé en totalité*

2. Considering that Riber made only a small profit in 2022 and has ambitious growth and development plans, why does the board propose to distribute 0,05 Euro per share?

Response 2:

- *Le directoire propose cette distribution sous forme d'un remboursement d'une partie de la prime d'émission, sommes prélevée sur le compte « prime d'émission de fusion et d'apport » provenant des augmentations du capital passées*